

Curriculum vitae Europass



Personal Information

Name / Surname Țîru Carmen Maria
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Nationality(-fathers) Romanian
Date of birth 31.07.77
Sex Feminine

Professional experience

Period of time October 2025-Present
Position or position held Associate professor
Main activities and responsibilities Teaching/seminarization of disciplines such as: Pedagogy, Instructional design and learning theories, Scholar curriculum and curriculum development, Fundamentals of Pedagogy & Curriculum Theory and Methodology
Name and adress of the employer Teacher Training Department, Faculty of Psychology and Educational Sciences, West University of Timisoara, Romania, Vasile Parvan Blvd. No. 4, Timisoara.
Tipul activității sau sectorul de activitate University education

Period of time April 2013-september 2025
Position or position held Phd University Lecturer
Main activities and responsibilities Teaching/seminarization of disciplines such as: Pedagogy, Instructional design and learning theories, Intercultural education, Methodology of educational research and Classroom Management, Educational Communication.
Name and address of the employer Teacher Training Department, West University of Timisoara, Romania, Vasile Parvan Blvd. No. 4, Timisoara.
Type of activity or sector of activity University education

Period of time April 2004-March 2013
Position or position held Phd University assistant
Main activities and responsibilities Teaching/seminarization of disciplines such as: Pedagogy, Methodology of educational research, Improvement in the field of educational sciences.
Name and address of the employer Teacher Training Department, West University of Timisoara, Romania, Vasile Parvan Blvd. No. 4, Timisoara.
Type of activity or sector of activity University education

Period of time March 2003 – March 2004

Position or position held	Junior teacher assistant
Main activities and responsibilities	Teaching/seminarization of subjects such as: Pedagogy, Educational Communication, Intercultural Education
Name and address of the employer	Teacher Training Department, West University of Timisoara, Romania, Vasile Parvan Blvd. No. 4, Timisoara.
Type of activity or sector of activity	University education

Period of time October 2002 – March 2003

Position or position held	Temporary junior teacher assistant
Main activities and responsibilities	Teaching/seminarization of subjects such as: Pedagogy, Educational Communication, Intercultural Education
Name and address of the employer	Teacher Training Department, West University of Timisoara, Romania, Vasile Parvan Blvd. No. 4, Timisoara.
Type of activity or sector of activity	University education

Period of time September 2001 – July 2002

Position or position held	Scientific researcher
Main activities and responsibilities	Writing projects on Eduropean funding lines, project assistant and writing materials in the field of adult education.
Name and address of the employer	Romanian Institute of Adult Education (IREA) Vasile Parvan Blvd., No 4, Timișoara, Romania.
Type of activity or sector of activity	Research in education

Period of time September 1996-September 1997

Position or position held	Preschool teacher
Main activities and responsibilities	Coordination of activities specific in pre-school education
Name and address of the employer	Unio Extended Program Kindergarten, Satu Mare, Romania.
Type of activity or sector of activity	Preschool education

Education and Training

Period of time 2010-2012

Qualification / diploma obtained Master's Student in Social Economy

Main subjects studied / professional competences acquired	Introduction to Social Economy, Human Resource Management, Organisational Social Psychology, Social Research Methodology, Inclusion Policies for High Risk Groups in the Labour Market, Public Policies in the EU,/Entrepreneur in the Social Economy
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Name and type of educational institution/training provider	West University of Timișoara, Faculty of Sociology and Psychology, Department of Sociology
Level in national or international classification	Level 6

Period of time 25-27.03.2015
 Qualification / diploma obtained Certificate of participation in training
 Main subjects studied / professional competences acquired CNCIS matrix for the description of qualifications in higher education
 Name and type of educational institution/training provider West University of Timișoara, through Consulting SW Srl.

Period of time 2013
 Qualification / diploma obtained Certificate of participation in training
 Main subjects studied / professional competences acquired Training and Awareness Program in Quality Assurance in Distance Learning – ID
 Name and type of educational institution/training provider Spiru Haret University, in partnership with the Commercial Academy of Satu Mare and TUV Austria-Romania

Period of time 24-27.06.2011
 Qualification / diploma obtained Certificate of the training program: Excellence in the European university education system.
 Name and type of educational institution/training provider Université Paris-Sorbonne and La école D,administration Paris.

Period of time 23.10-12.12.2010
 Qualification / diploma obtained Trainer Certificate
 Main subjects studied / professional competences acquired Training methods and techniques, Managing a training program, Promoting a training program, Designing training programs, etc.
 Name and type of educational institution/training provider SC LEARN &ViSION SRL, Cluj Napoca.

Period of time 2003-2009
 Qualification / diploma obtained PhD in educational sciences. The Doctoral thesis title is: *Adult education - component of the Romanian education system*, OMECI no.6026 of 27.11.2009.
 Main subjects studied / professional competences acquired Structuring and organization of professional training courses in adult education, Didactics for adults.
 Name and type of educational institution/training provider Faculty of Psychology and Educational Sciences. "Babeș Bolyai" University of Cluj-Napoca, Romania, having as PhD Supervisor Prof. Phd habil Ionescu Miron.
 Level in national or international classification Level 6

Period of time 2001-2002
 Qualification / diploma obtained Postgraduate diploma. Graduate of the Postgraduate Course in Psychology of Adult Education. The title of the dissertationthesis is: *Project Management*.
 Main subjects studied / professional competences acquired Theory of Adult Education, Teaching Methods in Adulthood, Evaluation in Adult Education. Competences in adult education.
 Name and type of educational institution/training provider Faculty of Sociology and Psychology, Psychology Department, West University of Timisoara, Romania.
 Level in national or international classification Level 6

Period of time 1997-2001
 Qualification / diploma obtained Bachelor's degree in Pedagogy. The bachelor's thesis title is: *Psychosocial and psychoindividual factors of school success and failure*.
 Main subjects studied / professional competences acquired Fundamentals of pedagogy, Theory and methodology of the curriculum, Psychology of ages, Theory of evaluation, Experimental pedagogy, Adult education, Distance education. Competences in educational sciences.

Name and type of educational institution/training provider Faculty of Sociology and Psychology, Pedagogy Department, West University of Timisoara, Romania.

Level in national or international classification Level 5

Period of time 1992-1996

Qualification / diploma obtained Educator / Baccalaureate Diploma

Main subjects studied / professional competences acquired Psychology, Pedagogy, Methodology of teaching various subjects specific to the education of preschool children

Name and type of educational institution/training provider Ioan Slavici High School, Satu Mare, Romania

Level in national or international classification Level 3

Personal skills and competences

Mother tongue Romanian

Known foreign languages

Self assessment	Understanding		Speech		Writing
European level (*)	Obedience	Read	Join the conversation	Oral Discourse	Written expression

English	C1 Experienced user	B2 Independent user	B2 Independent user	B2 Independent user	B2 Independent user
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Hungarian	C1 Experienced user	B2 Independent user	B2 Independent user	B2 Independent user	B2 Independent user
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Organisational competences and skills Very good organizational skills acquired mainly through teaching, research projects, institutional development, teacher training in pre-university and university education.

Social skills and abilities Very good communication and interpersonal and intercultural relationship skills acquired mainly through teaching and research projects.

Computer skills and abilities Microsoft Office (Word, Excel and PowerPoint), e-learning platforms, apply google classroom, online meet applications (Zoom, google meet, etc.).

Artistic skills and abilities Artistic skills in painting, crafts, and drawing developed in high school, and the profession of preschool teacher

Driver's license(s) Category B driving license.

Other Information: project experience

01.11.2025 – 31.03.2026 – Mentorship Expert, Digital Pedagogy for Teachers in the Western Region Project, PNRR/2024/C15/MEDU/18

01.11.2024 – 31.03.2026 – Pedagogy Expert, Digital Pedagogy for Teachers in the Western Region Project, PNRR/2024/C15/MEDU/18

24.10.2022-present-Substitute member in the Specialized Accreditation Commission (CSA) of the programs for the continuous professional development of teachers in pre-university education; Ministry of Education, Ministerial decree No. 6136/2022.

1.10. 2021- 30.04.22- University teacher training expert/trainer, ID 140783 Project, Start in career through teaching master's degree.

14.12.2020-30.09.22- Expert trainer, ID 140783 Project, Start in career through teaching master's degree.

8.07.2019-23.06.21 - Senior Expert in Teacher Training/Trainer, Access and Equity in Universities Project. Innovative entrepreneurial approaches for students and teachers, POCU/379/6/21/124874.

12.02.2019- 31.07.2021 – Trainer and trainer training expert, Together Universities and Employers Project. An integrated system of innovative educational programs-POCU/320/6/21/121030.

2018 (2.05-30.06) - Researcher in psychology, Invest in your education! Prevention of university dropout through integrated support services-InEdu, Financing Contract no. 46/SGU/NC/1/23.11.2017.

2018 (20.03-11.05) – Specialist in educational sciences, Evaluation of school textbooks at the National Center for Evaluation and Examination.

2017 (24.05-30.08) - Director of the Center for Academic Development, West University of Timișoara.

2017 (24.05-30.08) - Responsible for the Training Program in the project Integrated System of Continuous Psycho-pedagogical Improvement for University Teachers, CNFIS-FDI-2017-0518.

2015 (20.07-31.12.15) - Practical Activities Assistant, in the Project Practice for Students in Social Sciences, POSDRU/189/2.1/G/156168.

2015 (23.02-30.09) - Psychopedagogical specialty counselor, member of the P2 FNAP-IP team in the project Skills training for equal opportunities in education, POSDRU/ID 137857.

2014 (1.06-14.09) - Short-term expert: responsible for the analysis of the study programs in which students with disabilities are enrolled; Analysis of the educational path of students with disabilities, - Evaluation of the access of students with disabilities to study programs and curriculum, Analysis of the legal, curricular and other normative/standard provisions regarding the education of people with disabilities; Carrying out the study on identifying the forms of adaptation of the curriculum and ensuring equality in higher education in the E-Inclusion project: Development and implementation of an assistance program based on ICT technologies, to increase access to higher education for people with disabilities, POSDRU/156/1.2/G/141055.

2012 (10.09-30.11) – Trainer in the Let's train the little EU citizen project, 357417-LLP-2011-RO-AJM-ICS.

1.02.11–31.03.11; 21.01.12-31.03.13; 19.04-31.07.13; 4.09-31.11.13 - Author of courses and trainer in the project "Professionalization of the teaching career - new competences for actors of changes in education in Caraș-Severin and Mehedinți counties", POSDRU 62421.

1.02-30.04.10; 1.11-31.01.13 - Expert and practice supervisor in the project Your Practice for the Education of the Future, POSDRU ID/ 33675.

2.03.2011 – 31.10.2012, October - Educational Expert in Barabariipen -An Inter-Regional Integration Model of Inclusion for Roma Women Project, POSDRU/96/6.2/S/62289.

10.02.2011-30.09.2011; 11.05 -31.07.2012 - Long-term expert, short-term expert and trainer in the project Improvement of high school teachers who teach economics, POSDRU /87/1.3/S/63908.

8.11.2011-30.11.2012 – -Expert trainer for course and seminars in the project Specialists in curricular management, Project POSDRU/19/1.32/G/30654,

1.07.10-30.09.10; 1.12.10-31.05.11; 15.06.11-30.04.11; 4.11.11-8.12.11; 28.02-30.04- Project POSDRU ID/ 31271, Professional facilitation for the education of the future – expert and trainer.

2008 (20.11-20.12) Satu Mare Area Coordinator for Exit Poll conducted by INSOMAR Research and Political Marketing SRL, Survey commissioned by Realitatea TV.

2005-2006 - member of the project team "Improving the initial and continuous training of teachers in pre-university education through the implementation and development of a quality management strategy within the d.p.p.d" project approved by CNCSIS, code 1364.

2005 (March-October), principal investigator for the village of Traian Vuia in the research The Romanian Village, European Village, carried out by ICCV at the request of DC Communication and the EC Delegation in Bucharest, coordinators: Mălina Voicu, Bogdan Voicu. Tasks: data collection, data analysis, reporting.

2002, member of the editorial staff of the Journal of Education Sciences, year IV, NO.1-2, 2002, West University Publishing House, Timișoara.

2001-2002, assistant researcher in the WORKALO Project. The creation of new occupational patterns for cultural minorities: the Gypsy Case, coordinated by the University of Barcelona, within the Socrates Programme.

30.06.01-30.04.02 - Volunteer in the Project Together with the Roma in Banat: for a sustainable local development, coordinated by the Intercultural Institute Timișoara, within the Council of Europe's Confidence Measures Programme, ref.:CBM (2001)28.

2001, member of the editorial board of the Volume of the First National Conference on Adult Education, entitled "Adult Education in Romania – Educational, Cultural and Social Policies", Almanacul Banat Publishing House, 2001, Timișoara.

Țîru Carmen Maria