



Daniela Moza

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● WORK EXPERIENCE

LECTURER – WEST UNIVERSITY OF TIMIȘOARA – 10/2022 – Current – TIMIȘOARA, ROMANIA

- teaching classes on psychology of adult development and psychology of religion

ASSISTANT PROFESSOR – WEST UNIVERSITY OF TIMIȘOARA – 02/2019 – 09/2022 – TIMIȘOARA, ROMANIA

- teaching classes on cognitive psychology, personality psychology, cross-cultural psychology, and psychology of religion

ASSOCIATE TEACHING ASSISTANT – WEST UNIVERSITY OF TIMIȘOARA – 03/2013 – 01/2019 – TIMIȘOARA, ROMANIA

- coordinating seminars on cognitive psychology, personality psychology, cross-cultural psychology, religion psychology and academic skills.

RESEARCHER WITHIN THE EUROPEAN PROJECT RASMORAD P.P. "RAISING AWARENESS AND STAFF MOBILITY ON VIOLENT RADICALIZATION IN PRISON AND PROBATION SERVICES", FUNDED UNDER THE JUST-2015-JCOO-AG PROGRAM OF THE EU – WEST UNIVERSITY OF TIMIȘOARA – 05/2017 – 12/2018 – TIMIȘOARA, ROMANIA

- designing studies, analyzing data collected from project partners in penitentiaries and probation centers, and developing, together with the group of researchers in the project, a common methodology and a common risk assessment tool for violent radicalization detainees for national penitentiary agencies in partner countries in the project;
- writing research reports and deliverables within the project;
- participating in the transnational meetings, thematic workshops, and webinars within the project and making study visits to prisons and probation centers;

RESEARCHER WITHIN THE ERASMUS PLUS PROJECT R2PRIS - RADICALIZATION PREVENTION IN PRISONS, 2015-1-PT01-KA204-013062 – WEST UNIVERSITY OF TIMIȘOARA – 03/2016 – 31/08/2018 – TIMIȘOARA, ROMANIA

- conducting a systematic review of the scientific literature on radicalization and elaborating a theoretical and methodological framework for studying this phenomenon in penitentiaries;
- contributing to the development of a screening tool to identify signs of radicalization in prisoners and of training modules for prison staff.

DOCTORAL RESEARCHER WITHIN THE PROJECT "EXPLORING THE AUTOMATIC UNDERPINNINGS OF DRIVING BEHAVIOR", PN-II-RU-TE-2014-4-2968 – WEST UNIVERSITY OF TIMIȘOARA – 10/2015 – 09/2017 – TIMIȘOARA, ROMANIA

- conducting reviews of the literature and a meta-analysis;
- collecting and analyzing empirical data;
- elaborating research reports and preparing manuscripts for publication.

DOCTORAL RESEARCHER WITHIN THE PROJECT ITAD "A NEW TRANSDIAGNOSTIC INTERVENTION PROGRAM TO REDUCE ANXIETY AND AFFECTIVE DISORDERS DELIVERED ONLINE", PN-II-PT-PCCA-2013 - 331/2014 – WEST UNIVERSITY OF TIMIȘOARA – 01/2016 – 09/2017 – TIMIȘOARA, ROMANIA

- research activities to achieve project's objectives;
- documentation and elaboration of written materials on the topics investigated in the project.

RESEARCHER AND FINANCIAL ADMINISTRATOR WITHIN THE ERASMUS PLUS PROJECT ECOPRIS - ECOLOGICAL ECONOMICS IN PRISON WORK ADMINISTRATION, 2014-1-PT01-KA204-001070 – WEST UNIVERSITY OF TIMIȘOARA
– 02/2016 – 08/2017 – TIMIȘOARA, ROMANIA

- research activities to achieve project objectives;
- management and monitoring the financial aspects of the project;
- preparation of research and financial reports.

RESEARCHER AND FINANCIAL ADMINISTRATOR IN THE ERASMUS PLUS IDECOM PROJECT - INNOVATION, DEVELOPMENT AND COMMUNICATION FOR A BETTER EDUCATION IN THE PRISON SYSTEM, 2014-1-RO01-KA204-002936 – WEST UNIVERSITY OF TIMIȘOARA – 01/2015 – 08/2017 – TIMIȘOARA, ROMANIA

- research activities to achieve project objectives;
- management and monitoring the financial aspects of the project;
- preparation of research and financial reports.

FINANCIAL ADMINISTRATOR AT THE FACULTY OF SOCIOLOGY AND PSYCHOLOGY – WEST UNIVERSITY OF TIMIȘOARA – 09/2014 – 07/2015 – TIMIȘOARA, ROMANIA

- financial management within FSP's departments and related research projects.

RESEARCH ASSISTANT WITHIN THE FP7 EUROPEAN PROJECT LOCAW "LOW CARBON AT WORK: MODELLING AGENTS AND ORGANISATIONS TO ACHIEVE TRANSITION TO A LOW CARBON EUROPE", FP7 ENV.2010.4.2.3-1 – WEST UNIVERSITY OF TIMIȘOARA – 03/2011 – 12/2013 – TIMIȘOARA, ROMANIA

- conducting reviews of the scientific literature on various topics of interest for the project;
- assistance and support in the coordination of workshops for development of back-testing scenarios and focus groups with managers;
- conducting comprehensive interviews with people from different managerial levels;
- analyzing qualitative data with ATLAS.ti software and quantitative data analysis with SPSS;
- participating in the writing of research reports and dissemination materials;
- presentations at various conferences and scientific events to disseminate the results obtained in the project.

HR RECRUITER – SC IHM TOTAL CONSULT SRL – 07/2007 – 05/2009 – TIMIȘOARA, ROMANIA

- conducting the recruitment process in optimal conditions;
- developing and maintaining long-term collaboration with customers (employers' representatives) by recruiting, selecting, and offering the best candidates with profiles predicting the best performance in the field;
- participating in the development of procedures and working tools specific to the recruitment and selection of personnel.

HEAD OF SALES DEPARTMENT – SC STORO SRL – 04/2003 – 06/2007 – TIMIȘOARA, ROMANIA

- organizing and coordinating the sales team in order to increase the company's turnover and profits;
- increasing sales team's efficiency through training for developing sales and marketing skills and competencies;
- developing and maintaining a high level of product knowledge and technical expertise in sales team's members;
- developing and maintaining lasting collaboration with key customers;
- optimally managing and solving customers' problems in relation to the staff.

● **EDUCATION AND TRAINING**

02/2019 – 02/2021 Timisoara, Romania

POSTDOCTORAL RESEARCHER West University of Timișoara

10/2014 – 09/2017 Timișoara, Romania

PHD IN PSYCHOLOGY West University of Timișoara

2010 – 2012 Timișoara, Romania

MASTER'S DEGREE West University of Timișoara, Master in Work, Organisational, and Transportation Psychology

2010 – 2011 Arad, Romania

GRADUATION CERTIFICATE - PEDAGOGICAL MODULE II „Aurel Vlaicu” University

2007 – 2010 Timișoara, Romania

BACHELOR'S DEGREE West University of Timisoara, Faculty of Sociology and Psychology, Specialization Psychology

2004 – 2009 Timișoara, Romania

BACHELOR'S DEGREE West University of Timisoara, Faculty of Economics and Business Administration

1995 – 1999 Baia Mare, Romania

BACCALAUREATE DIPLOMA "Gheorghe Șincai" National College

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C1	C1	C1
FRENCH	B2	B2	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● HONOURS AND AWARDS

Honours and awards

- Distinction "Professor Bologna" - 2017, ANOSR (*National Alliance of Student Organizations in Romania*) Prize
- Excellence in doctoral research Prize, POSDRU/187/1.5/S/155559, *Competitive Multidisciplinary Doctoral Research in Europe*.

● JOB-RELATED SKILLS

Job-related skills

- very good teaching and research skills;
- good planning, methodological, and statistical research skills (study design, data collection, coding/analyzing quantitative and qualitative data);
- good skills of data analysis with specialized software SPSS, AMOS, Atlas.ti, SAP (factor analysis, mediation and moderation analysis, structural equation modelling etc.)
- good scientific writing skills.

● VISITING SCHOLAR

Visiting Scholar

- November 2015 - one-month research internship at the University of Sussex, in the lab of Dr. Vivian Vignoles.
- September 2017 - 2 weeks research visit at the University of California, Santa-Barbara, in the lab. of Dr. Heejung Kim.

● **ORGANISATIONAL SKILLS**

Organisational skills

- good coordination and leadership skills (didactic activity with groups of students; leader of a sales team);
- good organizational capacity and efficient prioritization of activities developed and practiced by engaging in several projects simultaneously, in which I have successfully carried out a wide range of tasks such as empirical research, reporting, financial management, etc.

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication and interpersonal skills

- very good communication skills and interpersonal interaction abilities acquired and developed during my teaching experience with the students as well as within the many multidisciplinary and multicultural working teams I was part of.