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● WORK EXPERIENCE

24/02/2025 - CURRENT - TIMIȘOARA, ROMANIA

ASSISTANT LECTURER TEACHER TRAINING DEPARTMENT, WEST UNIVERSITY OF TIMIȘOARA

30/04/2025 - CURRENT - TIMIȘOARA, ROMANIA

INNOVATIVE TEACHING STRATEGIES EXPERT WEST UNIVERSITY OF TIMIȘOARA

Project "Reflective - collaborative professionals: an integrated system of workplace and complementary learning activities, based on the principles of integrating theory with practice and using evidence in the decision-making process", project code PEO/71/P7/OP4/ES04/A49/311901

30/09/2020 - 31/12/2022 - TIMIȘOARA, ROMANIA

SOCIAL ENTREPRENEUR HOUSE OF POOL TM

31/03/2019 - 31/08/2020

STUDENT EVALUATOR ARACIS NATIONAL ALLIANCE OF STUDENT ORGANIZATIONS IN ROMANIA

31/10/2016 - 31/07/2020

EDUCATION SPECIALIST ACADEMIC DEVELOPMENT CENTER, WEST UNIVERSITY OF TIMISOARA

promoting training and development in the teaching career;

promoting initial and continuing training programs, with psychopedagogical and specialized values, both for UVT students and for higher education graduates or teaching staff in pre-university and university education;

organizing and conducting postgraduate specialization, development and continuing training programs;

carrying out studies and empirical research in the field of university education.

Type of activity or sector of activity - education; research, initial training.

31/08/2019 - 31/07/2020

JUNIOR TEACHER TRAINING EXPERT WITHIN THE PROJECT "ACCESS AND EQUITY IN UNIVERSITIES. INNOVATIVE ENTREPRENEURIAL APPROACHES FOR STUDENTS AND TEACHERS", PROJECT CODE POCU/379/6/21/124874 UNIVERSITATEA DE VEST DIN TIMIȘOARA

Project "Access and equity in universities. Innovative entrepreneurial approaches for students and teachers", project code POCU/379/6/21/124874

- scientific documentation;

- mentoring the target group;

- providing support to the implementation team;

- ensuring complete, accurate and timely information to the target group;

11/02/2019 - 31/07/2020

RESEARCH TOOLS ANALYSIS EXPERT WEST UNIVERSITY OF TIMIȘOARA

Project "Together universities and employers. An integrated system of innovative educational programmes", project ID- POCU 12 1030

- implementation of the quality assurance process and evaluation of efficiency;
- scientific documentation necessary for the development of quality assurance methodologies and tools;
- collection of data from assessments undertaken for quality monitoring and evaluation;
- provision of graphs, tables, data, statistical interpretations and scientific analyses;
- collaboration with the target group.

30/06/2017 - CURRENT

VOLUNTEER INEDU, EDUCATION INITIATIVE

31/07/2017 - 31/08/2018

VOLUNTEER BABEL SCHOOL IN TIMISOARA

13/05/2018 - 12/12/2018

EDUCATION EXPERT WEST UNIVERSITY OF TIMIȘOARA

Project "UVT teaching brand - a training model to stimulate students' deep learning", project code CNFIS-FDI-2018-0063

- organizing and moderating focus group sessions within each faculty;
- inviting faculty members and students to participate in focus group sessions;
- producing a report of the interviews and moderated sessions in accordance with the reporting grid provided by the CDA;
- participating in the debates and analyses of the interim results and final proposals related to the training model to be developed;
- involvement in the working group that develops the procedure for evaluating and rewarding teachers regarding the quality/efficiency of the teaching activity provided;
- involvement in the working group that reviews and adapts the existing training programs offered by the CDA in accordance with the training model;
- involvement in the working group that develops new training activities in accordance with the training model;
- organizing and implementing or providing support in organizing and implementing training sessions;
- inviting university teachers to training sessions;
- contributing to writing articles in the CDA Newsletter, dedicated to the UVT project and training model;

30/06/2017

VOLUNTEER MENTOR CRAFTSMEN'S CAMP FROM ANDREI'S LAND, OMV PETROM

19/06/2017 - 14/12/2017

EDUCATION EXPERT UNIVERSITATEA DE VEST DIN TIMIȘOARA

Project "Integrated system of continuous psycho-pedagogical training for university teachers at the West University of Timișoara", project code CNFIS-FDI-2017-0518

- communication with project team members and organization of team meetings;
- participation in a MOOC training course on the use of the PBL approach in higher education;
- participation in the exchange of good practices between UVT and Maastricht University;
- writing a report following the exchange of experience, which will serve as a source of information for UVT colleagues;
- offering support in organizing workshops to disseminate the PBL approach;
- contributing to writing articles in the CDA Newsletter dedicated to the project.

30/06/2015 - 31/05/2016 - TIMIȘOARA, ROMANIA

VOLUNTEER PSYCHOLOGY AND SOCIOLOGY STUDENTS' ASSOCIATION TIMIȘOARA

Main activities and responsibilities:

- educational research projects;
- activities to popularize the profession of psychologist among students and personal development;
- participation in training sessions to ensure their smooth conduct.
- Type of activity or sector of activity -organization, management, initial training.

31/08/2015 - 30/09/2015 - CRAIOVA, ROMANIA

KINDERGARTEN TEACHER KINDERGARTEN NO. 30 "CĂSUȚA FERMECATĂ"

- planning and carrying out educational activities
- planning and carrying out recreational activities
- ensuring good communication between educators and parents

31/05/2014 - 30/11/2015 - CRAIOVA, ROMANIA

VOLUNTEER WORLD VISION

Main activities and responsibilities:

- leading instructional-educational activities within the "Summer School" project addressed to children from disadvantaged rural areas
- exchange of experience with volunteers from other centers in the country
- fundraising "Christmas Tree"

31/08/2014 - 30/06/2015 - CRAIOVA, ROMANIA

VOLUNTEER SALVAȚI COPIII

Main activities and responsibilities:

- development of educational projects
- participation in training-Management of volunteers working with children in day care centers
- development activities for children from disadvantaged backgrounds

● **EDUCATION & TRAINING**

01/10/2024 - Current

PHD. STUDENT IN EDUCATIONAL SCIENCES- DOCTORAL SCHOOL OF PSYCHOLOGY, WEST UNIVERSITY OF TIMIȘOARA

09/09/2020 - 11/09/2020

ENTREPRENEUR CERTIFICATE IN SOCIAL ECONOMY- FOUNDATION ALĂȚURI DE VOI ROMÂNIA

31/08/2018 - 30/06/2020

MASTER IN EDUCATIONAL SCIENCES - WEST UNIVERSITY OF TIMISOARA, FACULTY OF SOCIOLOGY AND PSYCHOLOGY

Professional skills:

- Operating with fundamental theories and concepts in the field of educational sciences and educational management.
- Educational evaluation of the group and the organization, of educational projects and programs.
- Designing and carrying out psychopedagogical interventions at the organizational and social level.
- Designing and carrying out studies and research in the field of educational sciences.

31/08/2018 - 30/06/2020

**BACHELOR IN PEDAGOGY - WEST UNIVERSITY OF
TIMISOARA, FACULTY OF SOCIOLOGY AND PSYCHOLOGY**

Professional skills:

- Designing educational programs adapted for various levels and target groups
- Implementing educational programs
- Evaluating educational programs
- Managing groups and educational projects
- Counseling, guiding and psycho-pedagogical assistance to various categories of people/educational groups (children/students, families, teachers, employees, etc.)
- Developing and promoting professional practices specific to the specialist in educational sciences

31/08/2015 - 30/06/2018

**BACHELOR IN PSYCHOLOGY - WEST UNIVERSITY OF TIMISOARA,
FACULTY OF SOCIOLOGY AND PSYCHOLOGY**

General skills:

- operation of fundamental concepts in the field of psychology;
- critical evaluation of problematic situations and possible solutions in psychology;
- psychological evaluation of the individual, group, organization;
- design and implementation of psychological interventions;
- interpersonal relationships and communication specific to the field of psychology;
- design and implementation of a research approach in psychology;
- responsible execution of professional tasks, under conditions of limited autonomy and qualified assistance;
- familiarization with the roles and activities specific to teamwork and distribution of tasks for subordinate levels;
- awareness of the need for continuous training; efficient use of resources and learning techniques for personal and professional development.

31/08/2015 - 30/06/2018

**CERTIFICATE OF GRADUATION FROM THE PSYCHOPEDAGOGICAL TRAINING PROGRAM- WEST
UNIVERSITY OF TIMIȘOARA, TEACHER TRAINING DEPARTMENT**

Professional skills:

- design, organization, evaluation and self-evaluation of the teaching process;
- organization and management of the group of learners;
- communication and relationship skills in educational groups;
- knowledge, characterization and counseling of learners;
- functional use skills of school documents;
- use of information technology in instructional-educational activity;
- design and implementation of the professional development project.

31/07/2011 - 30/06/2015 - CRAIOVA

**CERTIFICATE OF PROFESSIONAL QUALIFICATION AS A PRIMARY SCHOOL TEACHER -
KINDERGARTEN TEACHER AND BACCALAUREATE DIPLOMA- "ȘTEFAN VELOVAN" NATIONAL
PEDAGOGICAL COLLEGE**

Main subjects studied:

- Pedagogy
- Didactics

- Special psychopedagogy
- Specialized practice
- Romanian language and literature
- Mathematics

01/09/2011 - 01/06/2015

HIGH SCHOOL DIPLOMA- "ȘTEFAN VELOVAN" NATIONAL PEDAGOGICAL COLLEGE

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	B2	B2	B2	B2	B2
FRENCH	A2	B1	A2	A2	A2

● COMPETENȚE DOBÂNDITE LA LOCUL DE MUNCĂ

Competențe dobândite la locul de muncă

- lucrul în echipă ca urmare a proiectelor școlare susținute și a activității de voluntariat;
- consiliere și susținere de activități educaționale ca urmare a activităților de voluntariat;
- organizare și susținere de evenimente ca urmare a participării la conferințe;
- managementul clasei și proiectarea activității didactice, abilități dobândite în urma activităților de voluntariat și a practicii pedagogice.

● PUBLICATIONS

Students' approach to learning: evidence regarding the importance of the interest-to-effort ratio. 2020
Smarandache, I. G., Maricuțoiu, L. P., Ilie, M. D., Iancu, D. E., & Mladenovici, V. (2020). Students' approach to learning: evidence regarding.... Higher Education Research & Development, 1-16. <https://doi.org/10.1080/07294360.2020.1865283>.

Reviewing the research on instructional development programs for academics. Trying to tell a different story: A meta-analysis. 2020

Ilie, M. D., Maricuțoiu, L. P., Iancu, D. E., Smarandache, I. G., Mladenovici, V., Stoia, D. C., & Toth, S. A. (2020). Reviewing the research on instructional development programs for academics. Trying to Educational Research Review, 30, .

● PROJECTS

24/05/2018 - 13/12/2018

CNFIS-FDI-2018-0063 UVT teaching brand - a training model to stimulate students' deep learning

12/02/2019 - 01/10/2020

POCU/ 320/6/21/121030 "Universities and employers together. An integrated system of innovative educational programs"

08/07/2019 - 01/10/2020

POCU/ 379/6/21/124874 "Access and equity in universities. Innovative entrepreneurial approaches for students and teachers"

11/02/2019 - 31/07/2020

POCU/12/1030 "Together universities and employers. An integrated system of innovative educational programmes"

01/05/2025 - CURRENT

PEO/71/P7/OP4/ES04/A49/311901 Reflective - collaborative professionals: an integrated system of workplace and complementary learning activities, based on the principles of integrating theory with practice and using evidence in the decision-making process"

● **COMPETENȚE ORGANIZATORICE**

Competențe organizatorice

- experiență de lucru în echipă ca urmare a proiectelor la care am luat parte și a voluntariatului;
- abilități organizatorice ca urmare a proiectelor la care am luat parte.

● **COMPETENȚE DE COMUNICARE ȘI INTERPERSONALE**

Competențe de comunicare și interpersonale

- excelente capacități de comunicare și interacțiune cu copiii dobândite prin orele de practică pedagogică și voluntariat
- bune abilități de comunicare în public și de structurare a unui discurs în urma cursului de formare de formatori
- capacitatea de a interrelaționa și a comunica în grupuri mari și mici, competențe dobândite prin activitățile de voluntariat în cadrul ONG-urilor și a ASPST