



Radu Balan

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WORK EXPERIENCE

UNIVERSITY TEACHING ASSISTANT – WEST UNIVERSITY OF TIMIȘOARA – 02/2025 – Current – TIMIȘOARA

- Planning, organizing and delivering courses, seminars and practical activities for students according to study programs in the field of Educational Sciences.
- Designing and implementing assessment methods for evaluating students' knowledge and competencies through exams, tests, projects and portfolios.
- Conducting educational research studies and projects, publishing scientific articles in academic journals and participating in national and international conferences.
- Supervising dissertation projects and mentoring students in their academic and professional development.
- Developing and updating teaching materials and course syllabi in accordance with academic standards and current educational requirements.
- Participating in national and international educational and research projects and establishing partnerships with academic institutions.
- Engaging in administrative activities such as participation in academic committees, university management activities and preparation of administrative reports.
- Continuous professional development through training programs, specialization courses and academic mobility activities.

EXPERT IN ANALYZING RESEARCH INSTRUMENTS AS PART OF THE PROJECT "REFLECTIVE-COLLABORATIVE PROFESSIONALS: AN INTEGRATED SYSTEM OF WORK-BASED AND COMPLEMENTARY LEARNING ACTIVITIES" – WEST UNIVERSITY OF TIMIȘOARA – 23/04/2025 – Current – TIMIȘOARA, ROMANIA

- Designing, adapting, validating and implementing research instruments used to evaluate the quality and impact of educational programs.
- Conducting research using mixed methodology (quantitative and qualitative).
- Evaluating internship programs and socio-emotional competence development activities.
- Analyzing data and contributing to interim and final reports.
- Developing evidence-based recommendations for curricular innovation and educational decision-making in accordance with OECD criteria (relevance, effectiveness, efficiency, impact and sustainability).

EDUCATION SPECIALIST – WEST UNIVERSITY OF TIMIȘOARA – 10/01/2023 – 02/2025 – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Developing search algorithms and conducting systematic searches in international academic literature.
- Compiling scientific reference lists for research projects.
- Designing research methodologies based on predefined requirements.
- Participating in collaborative research meetings via Google Meet.
- Conducting literature reviews on university teacher training.
- Extracting relevant information from studies and organizing large datasets using Microsoft Excel.
- Participating in the analysis of scientific articles and interpretation of empirical data.
- Analyzing datasets using IBM SPSS AMOS, JASP and JAMOVI statistical software.

SOCIOLOGY RESEARCH ASSISTANT AS PART OF THE PROJECT: 101132893 – TEACHERS 4.0 DIGITAL – WEST UNIVERSITY OF TIMIȘOARA – 09/04/2024 – Current – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Delivering training activities for the project target group.
- Participating in training sessions organized by the project coordinator.

- Contributing to research activities, project meetings and report writing.
- Supporting the organization of national seminars and workshops.
- Participating in national dissemination activities.
- Assisting in the development of the project handbook and adapting materials to the national context.

WORKSHOP FACILITATOR – WEST UNIVERSITY OF TIMIȘOARA – 2022 – Current – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Contributing to the development and implementation of workshops for university teachers on **Collaborative Learning Experiences**.
- Conducting literature reviews and extracting information from scientific articles.
- Developing theoretical content and practical activities for workshops.
- Providing technological and logistical support for workshop implementation.

TRAINING AND RESEARCH SPECIALIST IN THE PROJECT CNFIS-FDI2022-0489 – WEST UNIVERSITY OF TIMIȘOARA – 16/05/2022 – 16/12/2022 – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Collaborating within a multidisciplinary team to design and deliver workshops for university teachers on collaborative learning experiences.
- Reviewing relevant literature and synthesizing scientific information.
- Developing teaching materials and presenting information during workshops.
- Managing collaborative learning activities in both online and face-to-face formats.

RESEARCH SPECIALIST IN THE PROJECT: UVT TEACHING & LEARNING BRAND – REFLECTIVE & COLLABORATIVE LEARNING INTO ACTION – WEST UNIVERSITY OF TIMIȘOARA – 01/07/2021 – 17/12/2021 – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Conducting literature reviews and extracting relevant research findings.
- Developing teaching resources and workshop materials.
- Presenting information during workshops and managing collaborative activities.

VOLUNTEER RESEARCH ASSISTANT FOR THE ACADEMIC DEVELOPMENT CENTER (CDA), WEST UNIVERSITY OF TIMIȘOARA – WEST UNIVERSITY OF TIMIȘOARA – 12/2020 – 06/2021 – TIMIȘOARA, ROMANIA

Address: Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania

- Conducting systematic literature searches.
- Designing research methodologies.
- Extracting data from scientific studies.
- Managing research databases using Microsoft Excel.
- Analyzing datasets using SPSS AMOS, JASP and JAMOVI.

EDUCATION AND TRAINING

19/09/2024 – CURRENT Timișoara, Romania

PHD STUDENT IN EDUCATIONAL SCIENCES West University of Timișoara Faculty of Sociology and Psychology

Website <https://www.uvt.ro/wp-content/uploads/sites/2/2022/03/Psihologie.pdf> | **Field of study** Education science |

Level in EQF EQF level 8

10/2022 – CURRENT Timișoara, Romania

BACHELOR IN EDUCATIONAL SCIENCES - PEDAGOGY West University of Timișoara

Address Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania |

Website <https://fsp.uvt.ro/pedagogie/> | **Field of study** Education science | **Level in EQF** EQF level 6

10/2022 – 07/2024 Timișoara, Romania

MASTER DIPLOMA IN EDUCATIONAL MANAGEMENT AND CURRICULAR DEVELOPMENT West University of Timișoara

Address Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4 , 300223, Timișoara, Romania |

Website <https://fsp.uvt.ro/educatie/programe-de-master/management-educational-si-dezvoltare-curriculara-medc/> |

Field of study Education science | **Level in EQF** EQF level 7

11/02/2024 – 17/02/2024 Sinaia, Romania

WINTER SCHOOL – STATISTICAL ANALYSIS AND LITERATURE REVIEW METHODS Association of Industrial and Organizational Psychology (APIO)

Website <https://apio.ro/Scoala-de-iarna>

02/2023 – 02/2023 Sinaia, Romania

WINTER SCHOOL – STATISTICAL ANALYSIS AND LITERATURE REVIEW METHODS Association of Industrial and Organizational Psychology (APIO)

Website <https://apio.ro/>

09/2019 – 07/2022 Timișoara, Romania

BACHELOR IN PSYCHOLOGY West University of Timișoara

Address Universitatea de Vest din Timișoara, B-dul Vasile Pârvan nr.4, 300223, Timișoara, Romania |

Website <https://fsp.uvt.ro/psihologie-zi/> | **Field of study** Psychology | **Level in EQF** EQF level 6

09/2015 – 06/2019 Petrila, Romania

HIGH SCHOOL DIPLOMA (BACCALAUREATE) Colegiul Tehnic Constantin Brâncuși

Address Republicii, 196, Petrila, Hunedoara, 335800, Petrila, Romania | **Website** <https://liceupetrila.ro/> | **Field of study** Philology |

Level in EQF EQF level 4

● CONFERENCES AND SEMINARS

12/08/2024 – 14/08/2024 Oxford

Diversity within classrooms and societies: Perspectives on Teacher, Moral and Democracy Education

Organized by **Oxford University**, this international conference brought together experts in the field of education with the aim of disseminating information and relevant practices to support the development of the educational system. The reasons for participating in this conference were:

- Presenting the paper: *Evaluating motivations for a career in teaching after the first year of a teacher training program*
- Acquiring advanced theoretical knowledge in the field of educational research, with a focus on the training of pre-university teachers; stimulating student learning; conceptions of teaching and learning; teaching approaches; and teachers' well-being.

10/2023 Cluj-Napoca

The National Conference on Educational Research (CERED) – “Diversity as a Resource in Education and Educational Research”

Organized by the **Romanian Association for Educational Research (ARCE)**, this national conference brought together experts in the field of Educational Sciences in a setting that promotes the discussion of research projects in education. Its aim is to encourage activities focused on discovering new opportunities for diversifying educational resources and educational research.

Within this conference, I pursued two objectives:

- Presenting the paper: *“Pedagogical Training of University Teachers for the Use of the Reflective–Collaborative Instructional Model of the West University of Timișoara – Impact Evaluation”*
- Deepening knowledge about the field of research and current trends, as well as establishing connections with other researchers in the field.

22/08/2023 – 26/08/2023 Salonic (Grecia)

EDUCATION AS A HOPE IN UNCERTAIN TIMES

Organized by the European Association for Research on Learning and Instruction (EARLI), this international conference highlighted the importance of **evidence-based research** in shaping educational policies and promoting the development of essential skills such as **critical thinking, creativity, and students' socio-emotional competencies**. It also addressed the role of education as a **transformative force in society** and emphasized the need to create **adaptive and future-oriented educational environments** capable of responding to current global challenges.

Within this conference, my objectives were to:

- Present the paper: *"Evaluating the Impact of a Pedagogical Training Program Offered to Awarded University Teachers"*
- Deepen my knowledge of the research field and establish connections with experts in the field.

11/2023 Timișoara

Conference Culture and Education Today

This **national conference** was organized by the **Department for Teacher Training (DPPD)** of the West University of Timișoara. The conference brought together experts in the field of education from Romania in order to disseminate recent findings through the presentation of research results.

Within this conference, I provided **technological and logistical support** to facilitate its organization and smooth implementation.

04/2023 Timișoara

Smart Diaspora

This conference, organized by the West University of Timișoara, invited Romanian researchers as well as researchers from other European countries to present the results of their research in the field of education.

During this conference, I provided **technological and logistical support**.

10/2022 București

The National Conference on Educational Research (CERED): "Education and Educational Research in Unstable Times: Influences and Challenges."

Organized by the Romanian Association for Educational Research, this national conference brought together experts in the field of Educational Sciences in a setting that promotes the discussion of research projects in education. Its aim is to encourage activities focused on discovering new opportunities for diversifying educational resources and educational research.

Within this conference, I pursued two objectives:

- Presenting the paper: *"Evaluating the Impact of the UVT Teaching Grants Competition"*
- Deepening my knowledge of the research field and current trends, as well as establishing connections with other researchers in the field.

11/2021 Timișoara

Conference Culture and Education Today

This **national conference** was organized by the **Department for Teacher Training (DPPD)** of the West University of Timișoara. The conference brought together experts in the field of education from Romania to disseminate recent findings through the presentation of research results.

Within this conference, I provided **technological and logistical support** to facilitate its organization and implementation.

06/12/2024 – 07/12/2024 Timișoara

Conference organized by the Center for Academic Development

Organized by the Center for Academic Development, West University of Timișoara, the conference focused on the theme: **"University Teacher Training in the 21st Century: Innovation, Collaboration, and Technology."**

The aim of the conference was to explore existing **best practices in the pedagogical training of university teachers** at the national level and within the European consortia that Romanian universities are part of, as well as to highlight **empirical evidence and successful models at the international level**. The event addressed key topics such as **student-centered pedagogy, the integration of technology in education, and inter-university and international collaborations**.

Within this conference, I contributed by:

- Providing **logistical support** to ensure the smooth running of the event, including distributing materials, guiding participants, and organizing event rooms.
- **Disseminating the results of a discussion session** in the role of rapporteur.

Link <https://cda.uvt.ro/conferinta-cda-2024/>

23/08/2025 – 29/08/2025 Graz

The EARLI 2025 conference "Realising Potentials through Education: Shaping the Minds and Brains for the Future"

I participated in the international conference **EARLI 2025 Conference**, where I presented the paper entitled “*Digital Objects in Collaborative Learning Contexts: A Review of Current Research.*”

My participation aimed to disseminate research results, exchange best practices, and establish professional connections with members of the international research community in the fields of **education and digitally mediated collaborative learning**.

● LANGUAGE SKILLS

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C1	C1	C1	C1	C1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● SKILLS

IMB SPSS Statistics | R Statistical software | Microsoft Office | Social Media | Generative AI technologies (Chat GPT, Gemini, Notebooklm)

● PUBLICATIONS

2023

[EVALUATING THE IMPACT OF A PEDAGOGICAL TRAINING PROGRAM OFFERED TO AWARDED UNIVERSITY TEACHERS.](#)

Balan, R., Purtan, N., Mladenovici, V., & Ilie, M. D. (2023), Journal of Pedagogy, 2, 195-236.

Link [https://www.researchgate.net/publication/](https://www.researchgate.net/publication/377437754)

[377437754](https://www.researchgate.net/publication/377437754) [Evaluating the impact of a pedagogical training program offered to awarded university teachers](#)

2024

[Promoting Student-Centered Teaching Through a Professional Development Program for Academics —A Mixed Study](#)

Balan, R., Mladenovici, V., BunoIU, M. O., & Ilie, M. D. (2024). (pp. 713-731). Springer Nature Switzerland